

# Members of the 24nd Board of Directors

2022.05.20-2025.05.19

| Title    | Name                                  | Educational Background and Work Experience                                                                                                                                                                                                                                                                      | Concurrent posts in the Company or other companies                                                                                                                                                                                                                                                                                                    |
|----------|---------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Chairman | Shan Young Asset Management Co., Ltd. | Not applicable.                                                                                                                                                                                                                                                                                                 | Not applicable.                                                                                                                                                                                                                                                                                                                                       |
|          | Representative:<br>Ching-Yuan Wu      | Master, Department of Architecture & Urban Planning, Chung Hua University<br>Chairman of Taiwan Tea Corporation<br>Chairman and General Manager of Sanyang Motor Co., Ltd.<br>Director of Sanyang Motor Co., Ltd.<br>Vice Chairman of Sanyang Motor Co., Ltd..                                                  | Chairman of Taiwan Tea Corporation<br>Chairman and General Manager of Sanyang Motor Co., Ltd.<br>Chairman of Nan Yang Industries Co., Ltd.                                                                                                                                                                                                            |
| Director | Shan Young Asset Management Co., Ltd. | Not applicable.                                                                                                                                                                                                                                                                                                 | Not applicable.                                                                                                                                                                                                                                                                                                                                       |
|          | Representative:<br>Yu-Chang Huang     | Graduated from a vocational high school<br>Director of Taiwan Tea Corporation<br>Managing Director of Sanyang Motor Co., Ltd.;<br>Director of Sanyang Motor Co., Ltd.                                                                                                                                           | Director of Taiwan Tea Corporation<br>Director of Sanyang Motor Co., Ltd.                                                                                                                                                                                                                                                                             |
| Director | Shan Young Asset Management Co., Ltd. | Not applicable.                                                                                                                                                                                                                                                                                                 | Not applicable.                                                                                                                                                                                                                                                                                                                                       |
|          | Representative:<br>Chun-Hui Hsieh     | Department of Mechanical Engineering, National Cheng Kung University<br>Sales Engineer, Plant Manager, General Manager, Chairman of CTE TECH CORP.                                                                                                                                                              | Chairman of CTE TECH CORP.                                                                                                                                                                                                                                                                                                                            |
| Director | Chin-Yen Lin                          | Department of Accounting, Fu Jen Catholic University<br>Director, General Manager and Chairman of Taiwan Tea Corporation<br>Chairman of Tai-Ling Biotech., Inc.<br>Chairman of Tailyn Investment Co., Ltd.<br>Director of Chinese Products Promotion Center                                                     | Director and General Manager of Taiwan Tea Corporation<br>Director of Chinese Products Promotion Center                                                                                                                                                                                                                                               |
| Director | WE-FU Investment Co., Ltd.            | Managing Director of United Real-Estate Management Co., Ltd.<br>Director of United Asset Management Co., Ltd.<br>Director of Lung-Jih Construction Co., Ltd.<br>Director of Unicon Optical Co., Ltd.                                                                                                            | Managing Director of United Real-Estate Management Co., Ltd.<br>Director of United Asset Management Co., Ltd.<br>Director of Lung-Jih Construction Co., Ltd.<br>Director of Unicon Optical Co., Ltd.                                                                                                                                                  |
|          | Representative:<br>Chih-Kuang Yen     | Master, Columbia University, USA<br>Director of Taiwan Tea Corporation<br>Chairman of WE-FU Investment Co., Ltd.<br>Director and General Manager of Pu-Lai-Ssu Securities Investment Co., Ltd.<br>Fund Manager of Invesco Securities Investment Trust Co., Ltd.<br>Analyst of Core Pacific Securities Co., Ltd. | Director of Taiwan Tea Corporation<br>Chairman of WE-FU Investment Co., Ltd.;<br>Chairman of Kainan University<br>Vice Chairman of Taipei Kai-Nan Vocational High School<br>Managing Director and General Manager of United Real-Estate Management Co., Ltd.<br>Director of United Asset Management Co., Ltd.<br>Director of Unicon Optical Co., Ltd. |
| Director | YSC Marketing Co., Ltd.               | Not applicable.                                                                                                                                                                                                                                                                                                 | Not applicable.                                                                                                                                                                                                                                                                                                                                       |
|          | Representative:<br>Wei-Lin Shao       | Department of Chemical Engineering, National Cheng Kung University<br>Director of Taiwan Tea Corporation<br>Chairman of Vitalon Foods Co., Ltd.<br>Chairman of VITALON Foundation<br>Chairman of YSC Marketing Co., Ltd.                                                                                        | Director of Taiwan Tea Corporation<br>Chairman of Vitalon Foods Co., Ltd.<br>Chairman of VITALON Foundation<br>Chairman of YSC Marketing Co., Ltd.                                                                                                                                                                                                    |
| Director | Chou Chin Industrial Co., Ltd.        | Not applicable.                                                                                                                                                                                                                                                                                                 | Not applicable.                                                                                                                                                                                                                                                                                                                                       |
|          | Representative:<br>Shih-Kai Lei       | Department of Landscape Architecture, Tunghai University<br>Director of Taiwan Tea Corporation<br>Special Assistant to the Chairman of Parkview Group                                                                                                                                                           | Director of Taiwan Tea Corporation                                                                                                                                                                                                                                                                                                                    |

| Title                | Name             | Educational Background and Work Experience                                                                                                                                                                                                                                                                     | Concurrent posts in the Company or other companies                                                                                                                                                                                                                                |
|----------------------|------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Independent director | Sheng-Tsheng Lee | Master, Institute of China Studies, National Sun Yat-sen University<br>Independent Director of Taiwan Tea Corporation<br>Judge of Taiwan Kaohsiung District Court<br>Judge and Division-Chief Judge of Taiwan Taitung District Court<br>Partner of Yuan, Chen & Partners Attorneys-at-Law                      | Independent Director of Taiwan Tea Corporation<br>Independent Director of Tatung Co., Ltd.<br>Independent Director of D-Link Corporation<br>Director of Taiwan Styrene Monomer Corporation<br>Partner of Yuan, Chen & Partners Attorneys-at-Law                                   |
| Independent director | Chung-Ho Sung    | Master, Institute of Law, Central Police University<br>Doctor, Institute of Crime Prevention and Corrections, Central Police University<br>Independent Director of Taiwan Tea Corporation<br>Prosecutor of Taiwan Hsinchu District Prosecutors Office<br>Head of Chung - Ho International Law Office           | Independent Director of Taiwan Tea Corporation<br>Head of Chung - Ho International Law Office                                                                                                                                                                                     |
| Independent director | Li-Chi Yeh       | Master, College of Law, University of Southern California<br>Independent Director of Taiwan Tea Corporation<br>Senior Lawyer of Formosan Brothers Attorneys-at-Law<br>Lawyer of Yeh Li Chi Law Office                                                                                                          | Independent Director of Taiwan Tea Corporation<br>Senior Lawyer of Formosan Brothers Attorneys-at-Law<br>Lawyer of Yeh Li Chi Law Office                                                                                                                                          |
| Independent director | Shen-Lung Wang   | Ph.D. in Criminal Law, China University of Political Science and Law<br>Prosecutor, Taiwan Tainan and Kaohsiung District Prosecutors Office<br>Director of Bioptik Technology, Inc<br>Independent Director of Kuo Toong International Co., Ltd.<br>Managing Attorney of CLASSIC AND SUPERIOR ATTORNEYS AT LAW. | Director of Tong-Hsing Enterpress Co., Ltd.<br>Director of Bioptik Technology, Inc<br>Independent Director of Xxentria Technology Materials Co., Ltd.<br>Independent Director of Kuo Toong International Co., Ltd.<br>Managing Attorney of CLASSIC AND SUPERIOR ATTORNEYS AT LAW. |